



**THE ENLISTED SUPERIOR PERFORMER (ESP) AWARD** is presented by the U.S. Naval Institute and AFCEA International to recognize military members who have been selected by their commands for particularly superior service in the past year.

**AWARDEES WILL RECEIVE:**

- One-year membership to the U.S. Naval Institute and AFCEA International.
- Registration for WEST 2025 at the San Diego Convention Center, 28-30 January 2025. This includes access to the exhibit floor and all keynotes, panel sessions, engagement theaters, and floor receptions.
- Complimentary lunch for awardee and one guest on Wednesday, 29 January 2025.
- Recognition at the WEST Sea Service Chiefs Townhall on Wednesday, 29 January 2025.
- Free parking at the San Diego Convention Center on Wednesday, 29 January 2025.
- Award Certificate.
- Recognition on the WEST website and event app.

**ELIGIBILITY:**

Open to enlisted personnel from commands in the San Diego area. Eligible commands can be found on [westconference.org](https://westconference.org) under Awards.

**SELECTION PROCESS:**

All nominations will be accepted, and no write-ups are necessary. Parent and subordinate commands can determine what “superior performer” entails for their specific units and missions. This is an opportunity to highlight your junior to mid-level super stars. We have seen ranks from front-runner E-3s to more-seasoned E-6s.

**DEADLINE:** Wednesday, 20 December 2024

**POC:** Scott McBride, [smcbride@usni.org](mailto:smcbride@usni.org), 410-295-1066

# ENLISTED SUPERIOR PERFORMER AWARD

Nominate your superior enlisted Sailors, Marines, and Coast Guardsmen for the 2025 Enlisted Superior Performer program at WEST.



SCAN TO NOMINATE

